

## Environmental, Health and Safety Policy Statement

Vascutek Ltd (Vascutek), a subsidiary of the Terumo Corporation of Japan, is based in Inchinnan, Scotland. Vascutek, a world leader in the design and manufacture of vascular and cardiovascular products, is committed to conducting all business activities in a manner which provides safe and healthy working conditions, prevention of work-related injury and ill health for all employees and others affected by onsite operations, while supporting the care and protection of the environment, to safeguard the long-term success of the organisation.

The Company is committed to:

- Ensuring all applicable compliance and other obligations are fulfilled and, where possible, exceeded for all Environmental, Health and Safety legislation;
- Eliminating hazards wherever practicable and minimising environmental, health and safety risks;
- Reducing our environmental impact in line with the Company's sustainability goals and policies;
- Promoting a culture of continual improvement for environmental performance, health, safety, and well-being in the workplace, and the environmental, health and safety management systems;
- Actively encouraging associate consultation and participation to contribute in environmental, health and safety matters;
- Regularly reviewing the environmental impact of business activities, to action and control those deemed significant by the Company;
- Setting objectives which are regularly reviewed to drive continual improvement for all environmental, health and safety factors;
- Providing all associates with regular updates on the progression of all environmental, health and safety objectives.

To achieve this, the Company will:

- Provide leadership, commitment, and accountability from top management on environmental, health and safety matters;
- Ensure that sufficient resource is allocated to the effective implementation, maintenance, and continual improvement of the ISO 14001:2015 Environmental Management System and ISO 45001:2018 Health and Safety Management System;
- Provide the financial and human resources to effectively manage environmental, health and safety risks and assign an appropriate level of priority;
- Promote active communications, both internally and externally, encouraging associate involvement and consultation at all levels in the organisation;
- Ensure all associates, external contractors and/or visitors have the necessary competence through appropriate training, education, awareness and understanding of their individual responsibilities with respect to environmental, health and safety risk management, when present on site;
- Undertake suitable and sufficient risk assessments to identify the environmental health and safety hazards resulting from company operations, and the prevention, control and mitigatory measures required to reduce risk to as low as is reasonably practicable;
- Investigate accidents, minor injury, hazard and near miss events and environmental incidents to identify both root and underlying causes and take appropriate action to prevent recurrence;
- Set key Company objectives and performance targets that can be measured and assessed, and ensure meaningful reporting, analysis, and communication of results; and
- Undertake regular inspections and audits to review performance and ensure the continual improvement of the environmental, health and safety factors.

Signed on behalf of Vascutek Ltd:

A handwritten signature in black ink, appearing to be a stylized name, positioned over the text "Signed on behalf of Vascutek Ltd".

Date: 2 April 2024

**PRESIDENT & CHIEF EXECUTIVE OFFICER**

Vascutek Ltd (Registered Number SCO79773) trading as Terumo Aortic