



## **Anti-Slavery and Human Trafficking Statement**

Vascutek Limited (Registered Number: SC079773) is trading as Terumo Aortic. Terumo Aortic is committed to maintaining and improving our practices to combat slavery and human trafficking.

We are a designer and manufacturer of medical devices for use in vascular and cardiovascular surgery. We are part of the Terumo Group ("Group"), and our ultimate parent company is Terumo Corporation located in Japan.

The company covers all aspects of the design and manufacture of medical devices, including research and development, regulatory, sales and marketing, procurement, manufacturing and quality. Our supply chain includes the sourcing of raw materials and services relating to both the design and manufacture of the medical devices.

### **Our Policies on Anti-Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

We have a dedicated Compliance Officer who receives support from the following areas:

- External legal support
- Compliance
- Human Resources
- Procurement

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant staff where required.

### **Due Diligence Processes for Anti-Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we have taken the following actions:

- We have considered each part of our business and have assessed where the greatest risks of slavery and human trafficking arise.
- We conduct regular site visits of our key suppliers' premises.
- We have incorporated our Anti-Slavery and Human Trafficking Policy into our standard Terms and Conditions, which are applicable to all suppliers.
- We regularly review the regions in which our suppliers are based and assess the risk of slavery and human trafficking in these regions.

We have in place systems to:

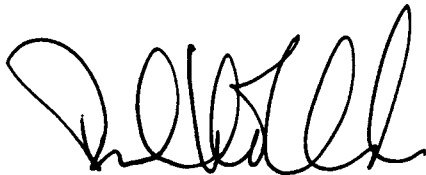
- Identify and assess potential risk areas in our supply chain.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

## Further Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps to combat slavery and human trafficking:

- We shall provide our Anti-Slavery and Human Trafficking Policy to any new suppliers.
- We shall continue to conduct regular site visits of our key suppliers' premises.
- We shall continue to use our supplier scorecard to review supplier performance, and this incorporates compliance with the Modern Slavery Act and our Anti-Slavery and Human Trafficking Policy.
- To build upon existing training received, Procurement staff will continue to attend training provided by the Chartered Institute of Procurement & Supply (CIPS) in relation to the Modern Slavery Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Vascutek Ltd's slavery and human trafficking statement for the financial year ending 31 March 2020.

A handwritten signature in black ink, appearing to read 'Paul Holbrook', written in a cursive style.

**Paul Holbrook**  
**President**  
27 April 2020